



2022 FULL-TIME YEAR-ROUND EMPLOYEE
BENEFITS SUMMARY

Vacation: Accrues 80 hours per year for the first two years of employment, 120 hours per year for years three-five and 160 hours per year for year six and beyond.

Holidays: Nine paid holidays per year.

Sick Leave: Accrues eight hours per month.

Health Day: Employees who do not exceed 20 hours of sick leave in a calendar year will receive eight hours of personal time on January 1st of the following year.

Personal Hours: 24 hours per calendar year. 12 hours if hired after July 1.

Bereavement Leave: A maximum of three paid days per calendar year.

Community Service Leave: Eight hours to volunteer with a local non-profit or at a Town sponsored event.

401 & 457 Retirement/ Social Security Replacement Plan: Town contributes 10% to 401a retirement plan and employee contributes at least 5% to 457 retirement plan in lieu of Social Security.

Employees are 100% vested in 457 contributions. Employees are 20% vested after each full year employed in the 401a plan and 100% vested after five full years employed with the Town of Snowmass Village.

Supplemental Life and Accident Insurance (optional): Premiums vary and are pre-tax.

Grand Junction Federal Credit Union: Membership.

Medical, Dental, Vision, Basic Life, Long-Term Disability: Premiums are paid at 100% for the employee. Dependent coverage premiums are provided at a reduced cost and are pre-tax.

FSA: Flexible Spending Account for dependent care and health care expenses. Deductions are pre-tax.

Recreation and Wellness Benefit: Annual allowance, as budgeted, for approved recreational and wellness activities or items. Employees must work a minimum of three months and 192 hours for the Town to be eligible for this benefit. Please see the employee handbook for details pertaining to this benefit, including a list of eligible and non-eligible items.

Snowmass Recreation Center Benefit:

Employees receive 50% off One Year Adult and One Year Family memberships at the [Snowmass Recreation Center](#). Please contact the Snowmass Recreation Center for more details.

Jury Duty: Compensated at regular rate of pay for normally scheduled hours.

Workers Compensation: Lost wage replacement and/ or medical care as a result of eligible job-incurred injury or illness.

Employee Assistance Program: Various benefits including, but not limited, to three free counseling sessions for each life event per year.

Bus Passes or Employee Shuttle: Available for transportation to and from work. Please contact the Transportation department for more details.

Employee Loan or Pay Advance: Assistance in meeting an emergency financial situation.

This document is a summary of benefits. For details pertaining to these benefits, reference the Employee Handbook or contact Human Resources.